



## DEPARTMENT OF DEFENSE

Office of the Secretary

[Docket ID DoD-2021-OS-0026]

Submission for OMB Review; Comment Request

**AGENCY:** Office of the Under Secretary of Defense for Personnel and Readiness, Department of Defense (DoD).

**ACTION:** 30-day information collection notice.

**SUMMARY:** The Department of Defense has submitted to OMB for clearance the following proposal for collection of information under the provisions of the Paperwork Reduction Act.

**DATES:** Consideration will be given to all comments received by [INSERT 30 DAYS FROM PUBLICATION IN THE FEDERAL REGISTER].

**ADDRESSES:** Written comments and recommendations for the proposed information collection should be sent within 30 days of publication of this notice to [www.reginfo.gov/public/do/PRAMain](https://www.reginfo.gov/public/do/PRAMain). Find this particular information collection by selecting "Currently under 30-day Review - Open for Public Comments" or by using the search function.

**FOR FURTHER INFORMATION CONTACT:** Angela Duncan, 571-372-7574, or [whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil](mailto:whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil).

### SUPPLEMENTARY INFORMATION:

**TITLE; ASSOCIATED FORM; AND OMB NUMBER:** Workplace and Gender Relations Survey- Civilian; OMB Control Number 0704-WGRC.

**TYPE OF REQUEST:** Regular

**NUMBER OF RESPONDENTS:** 79,289

**RESPONSES PER RESPONDENT:** 1

**ANNUAL RESPONSES:** 79,289

**AVERAGE BURDEN PER RESPONSE:** 30 minutes

**ANNUAL BURDEN HOURS:** 39,645 hours

**NEEDS AND USES:** The WGRC fulfills the Congressional mandate outlined in Title 10 U.S.C. 481a for a biennial survey assessment of gender relations in the DoD civilian workplace. The mandate requires that the survey (1) provides indicators of positive and negative trends for professional and personal relationships between male and female employees; (2) estimates the prevalence of unwanted gender-related behaviors for DoD civilian employees within the preceding fiscal year; (3) examines the effectiveness of policies designed to improve professional relationships between male and female employees; and (4) examines the effectiveness of current processes for complaints and investigations concerning unwanted gender-related behaviors, including sexual assault, sexual harassment, and gender discrimination. The legal requirements for the WGRC can be found in the following:

- FY15 NDAA, Section 1073
- 10 U.S.C., Section 481a
- 10 U.S.C., Section 136
- 10 U.S.C., Section 2358
- Public Law (PL) 111-383, Sections 1602 and 1631; 113-291, Section 1073

These legal requirements mandate that the WGRC solicit information on gender issues, including issues relating to sexual assault, sexual harassment, and gender discrimination, as well as the climate in the Department for forming professional relationships between male and female

employees. They also give the Department authority to conduct such surveys under the guidance of the USD(P&R).

Overall, the results of the survey will assess progress, identify shortfalls, and revise policies and programs as needed related to issues directly affecting DoD civilian employees. Data from this survey will be presented to the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD[P&R]), Congress, and DoD policy and program offices to assess and improve policies, programs, practices, and training related to gender relations in the DoD informed by current and statistically reliable information. Analysis will include OPA's standard products: a results and trends report (a set of relative frequency distributions of each question, and cross-tabulations of survey questions by key stratifying variables), briefing slides, reports highlighting key findings, and a statistical methodology report. Ad hoc analyses requested by the policy office sponsors and other approved organizations may be conducted as needed and based on available staff.

**AFFECTED PUBLIC:** Individuals or households

**FREQUENCY:** On occasion

**RESPONDENT'S OBLIGATION:** Voluntary

**OMB DESK OFFICER:** Ms. Jasmeet Seehra

You may also submit comments and recommendations, identified by Docket ID number and title, by the following method:

- Federal eRulemaking Portal: <http://www.regulations.gov>. Follow the instructions for submitting comments.

Instructions: All submissions received must include the agency name, Docket ID number, and title for this Federal Register document. The general policy for comments and other submissions from members of the public is to make these submissions available for public viewing on the

Internet at <http://www.regulations.gov> as they are received without change, including any personal identifiers or contact information.

**DOD CLEARANCE OFFICER:** Ms. Angela Duncan.

Requests for copies of the information collection proposal should be sent to Ms. Duncan at [whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil](mailto:whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil).

Dated: July 28, 2021.

Aaron T. Siegel,

Alternate OSD Federal Register

Liaison Officer, Department of Defense.

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